

## **Trustees Report for Annual Accounts 2025**

The past year has been one of considerable change within the Sufi Order UK as we've seen new leadership emerge. At the AGM in September 2024, all the trustees stepped down to be replaced by three new ones (Eve Salomon - Chair, Angela Gruber and Kim Hanna), since added to by a fourth, Margaret Hannah. A revised Constitution was adopted to reflect the organisational arrangements more accurately and to enable more democratic involvement of the Order's initiated members.

Since then, the new trustees have been meeting regularly, both as a trustee group and with the heads of the six Activities (Healing, Zira'at, Universal Worship, Kinship, Knighthood and the Inner School) to foster a new culture of shared leadership across the UK Order. This reflects the intentions of the Order's global leader, Pir Zia Inayat Khan, and we have been very active in the international endeavours to foster a greater sense of community and interconnection.

The trustees appointed a new Admin Manager in November 2024 and Bogdan Micu has settled in quickly, enabling us to focus on improving our marketing and communication efforts. A new style monthly newsletter is sent to approximately 1000 recipients, letting them know about the growing number of one-off events as well as the regular monthly gatherings in the London office and the growing number of small groups meeting in-person across the country and online.

A major initiative has been the reintroduction of weekly meetings in London where teachings are shared among senior teachers. This has proved to be very popular and is attracting a different audience to that of our longstanding Monday evening online classes.

Our annual summer retreat remains popular and was sold-out with a waiting list. In addition, individual Guides offer retreats, often abroad. The Healing Activity offered a well-attended and appreciated retreat in mid-Portugal, and the Southwest Sufi group offered an Introductory day, an evening of multifaith meditation, and a multifaith concert for peace all in Bristol.

Finally, when planning our activities for the year, the Sufi Order UK has considered the Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion.