

Ethics Report to Board of Trustees 2026

Over the past year the Ethics Committee has been meeting on average every other month. As we had just formed, we used the meetings to get to know each other as well as to get an overview over our roles and our tasks. Part of this learning was to understand that the Ethics Committee has the legal responsibility to protect any vulnerable people and therefore has the right to pursue and act independently to the Board of Trustees while also bound to report back to them. Essential to the formation of the new Ethics Committee is the Code of Conduct that has been developed by the former Ethics Committee over the last 5 years. The UK is one of the leading countries to have established a Code of Conduct while many countries are still operating without one or are still in the development process. This is really pivotal for our legal visibility and transparency to the outer world. Internally the idea of more transparency and visibility to our current and future leaders was catered to by an official introduction of the Committee on the Co-ordinator Pathway Course on 23rd of May 2026. Qualbia and Vaju prepared a presentation and we all took it in turns to introduce us to the course participants. Personally, I enjoyed the break out groups the most as it was such a joy to witness the astute awareness, thoughtfulness and creativity the participants brought to the case study. The Ethics Committee as a whole though, quickly realised whilst familiarising ourselves with the Code of Conduct and the Inayatiyya's 5 principles (Integrity, Respect/ Consideration, Inclusivity, Conflict of interest and Protection of the vulnerable) that inform it, how intricately and delicately our very own spiritual paths are connected to and underpinning this work as the Ethics Committee. Working and living ethically is essentially about being in a compassionate and honest relationship with ourselves, with others, the Planet, with the ONE.

This leads us directly to our other main focus of this year. On 8th of June we met for the first time with and as the International Ethics Committee. It was a privilege to get to see the faces of many (Turkey, France, US) if not all countries of the Organisation. Personally, I loved the willingness and openness to freely share our experiences and processes with each other while acknowledging that there is so much room and space to grow into a coherent internationally linked organisation to help and support each other efficiently in the coming years. As a practical first step we agreed to share the UK version of the Code of Conduct as some sort of blueprint with the International Committee (only with the consent of the creators of the Code of Conduct). This has still to go ahead.

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